

N E A D

NEW ENGLAND ACADEMY OF DANCE

NEAD Company Code of Conduct 2023-2024

1. Dancers are expected to wear proper attire to classes and rehearsals, as well as any event where they are representing NEAD and the Company. (See NEAD dress code).
2. All dancers must have their hair secured in a bun, off their face, and or always tied back.
3. Dancers are asked to remove heavy jewelry for both class and rehearsals. (i.e.; bracelets, chokers, necklaces, silly bands, dangly earrings) Improper warm-up clothing is not allowed (i.e. short, t-shirts). On cold days, the instructor may allow leg warmers or long-sleeved shirts.
4. Dancers are expected to demonstrate respect for all instructors, directors, classmates, special guests, visitors, and staff at all times. They are also expected to set a good example for students who are not in the company. This includes demonstrating proper class and performance etiquette.
5. Dancers are encouraged to establish new friendships with dancers in their classes. We strive for teamwork; dancers are expected to treat each other with respect and to maintain a positive, cooperative attitude.
6. Dancers are expected to focus and pay attention to the teacher's instructions and keep talking to a minimum, most particularly during class and rehearsals.
7. Dancers are expected to respect and maintain their bodies as athletes, to achieve top artistic form and to keep their bodies healthy by eating a well-balanced diet.
8. Dancers observing a class for any reason are expected to be quiet and courteous to the dancers, instructors, and assistants. They will be asked to leave if they cannot adhere to this guideline.
9. Dancers must treat the studios, the premises, and the possessions of all other dancers with respect, care, and consideration.
10. Dancers are prohibited from the use of cell phones during class and rehearsals. The use of the NEAD office computers is also prohibited unless specific permission is given to a student by the Artistic Directors or the NEAD staff.

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11. Dancers are expected to clean up after themselves and any mess that they create while at the studio.

12. If parental permission has been granted to allow a student to leave NEDT between classes or rehearsals, the dancer must inform the Artistic Directors or the NEDT office staff that they are leaving the premises and should also indicate where they are going and an estimated time of return. This is for the safety of the dancer.

13. NEAD requires all dancers to use ONLY the studio's designated waiting areas and or kitchen when eating food or drink. Food and drinks, including gum, are not allowed in the studios.

14. Stealing or any acts of malicious, aggressive, or disruptive behavior is not allowed and may lead to disciplinary action.

15. NEAD has a NO alcohol/ drug policy. The use, possession, or distribution of illegal substances is strictly prohibited both on and off the NEAD facilities. Any violation may be grounds for disciplinary action.

16. Dancers will promptly report any injury or illness that occurs to them or to others.

17. NEAD prides itself in maintaining a positive, safe, and healthy environment. Any behavior that compromises this is unacceptable. i.e., inappropriate face book postings, bullying, rude or illicit acts related to the company or its activities and may be grounds for disciplinary action.

18. Dancers will demonstrate good character, maintain high community standards, and follow all school rules, including all those detailed in the NEAD letter of commitment.

I have read the above and agree to abide by the Code of Conduct:

Signature: _____ Date: _____